New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

	SECTION I: Partie	s and Term of Con	tracts						
1	Public Employer: B	Public Employer: BOROUGH OF FAIR LAWN Employee Organization: BLUE/WHITE UNION			County: BERGEN Number of Employees in Unit: 87				
2	Employee Organizat								
3	Base Year Contract Term: 01/01/16-12/31/18			New Contract Term: 01/01/18-12/31/21					
	SECTION II: Type	of Contract Settler	ment (please check		1. /				
4		SECTION II: Type of Contract Settlement (please check only one) Contract settled without neutral assistance							
5									
	Contract settled with assistance of mediator								
6	Contract settled with assistance of fact-finder								
7	Contract set	tled with assistance	of super-conciliator						
8	If contract was settle	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?							
	Yes No								
	SECTION III: Salary	Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which								
		cost of salaries in the	ne final year of the e	xpired or expiring ap	reement. This is the	hase cost from whi			
		e cost of salaries in the the salary increases	ne final year of the e	xpired or expiring ag	reement. This is the	e base cost from whi			
9	The salary base is the	the salary increases	the final year of the e	xpired or expiring ag	reement. This is the	e base cost from whi			
9	The salary base is the the parties negotiate	the salary increases		xpired or expiring ag	reement. This is the	e base cost from whi			
	The salary base is the the parties negotiate Salary Costs in Base Y	the salary increases	\$ 5881811.76		reement. This is the	e base cost from whi			
10	The salary base is the the parties negotiate Salary Costs in Base Y	ethe salary increases Year se Year	\$ 5881811.76 \$ 268020.59 \$ 6149832.35		reement. This is the	e base cost from whi			
10	The salary base is the the parties negotiate Salary Costs in Base N Longevity Costs in Ba Total Salary Base SECTION IV: Salary	ethe salary increases Year se Year	\$ 5881811.76 \$ 268020.59 \$ 6149832.35		reement. This is the	e base cost from whi			
10	The salary base is the the parties negotiate Salary Costs in Base N Longevity Costs in Ba Total Salary Base	r Increases for Each	\$ 5881811.76 \$ 268020.59 \$ 6149832.35 h Year of New Agr	eement*					
10	The salary base is the the parties negotiate Salary Costs in Base Y Longevity Costs in Ba Total Salary Base SECTION IV: Salary Effective Date (month/day/year) Cost of Salary	r Increases for Each	\$ 5881811.76 \$ 268020.59 \$ 6149832.35 h Year of New Agree	eement* Year 3	Year 4				
10	The salary base is the the parties negotiate Salary Costs in Base Number of the Longevity Costs in Base Number of Salary Base SECTION IV: Salary Effective Date (month/day/year) Cost of Salary Increments (\$) Salary Increase Above	r Increases for Each Year 1 07/01/2018	\$ 5881811.76 \$ 268020.59 \$ 6149832.35 h Year of New Agree 2 01/01/2019	eement* Year 3 01/01/2020	Year 4 01/01/2021				
10 11 12 13	The salary base is the the parties negotiate Salary Costs in Base N Longevity Costs in Base Total Salary Base SECTION IV: Salary Effective Date (month/day/year) Cost of Salary Increments (\$)	r Increases for Each Year 1 07/01/2018	\$ 5881811.76 \$ 268020.59 \$ 6149832.35 h Year of New Agree 2 01/01/2019 0	eement* Year 3 01/01/2020 0	Year 4 01/01/2021 0				
10 11 12 13 14	The salary base is the the parties negotiate Salary Costs in Base Notes to Longevity Costs in Base Total Salary Base SECTION IV: Salary Effective Date (month/day/year) Cost of Salary Increments (\$) Salary Increase Above Increments (\$) Longevity Increase (\$) Total \$ Increase	r Increases for Each Year 1 07/01/2018 0	\$ 5881811.76 \$ 268020.59 \$ 6149832.35 h Year of New Agr Year 2 01/01/2019	eement* Year 3 01/01/2020	Year 4 01/01/2021				
10 11 12 13 14 15	The salary base is the the parties negotiate Salary Costs in Base Notes to the parties negotiate Longevity Costs in Base Notes to Salary Base SECTION IV: Salary Effective Date (month/day/year) Cost of Salary Increments (\$) Salary Increase Above Increments (\$) Longevity Increase (\$)	r Increases for Each Year 1 07/01/2018 0 0	\$ 5881811.76 \$ 268020.59 \$ 6149832.35 h Year of New Agr Year 2 01/01/2019 0 0	0 0 0 0	Year 4 01/01/2021 0 0 0				
10 11 12 13 14 15 16	The salary base is the the parties negotiate Salary Costs in Base \(\) Longevity Costs in Base Total Salary Base SECTION IV: Salary Effective Date (month/day/year) Cost of Salary Increments (\$) Salary Increase Above Increments (\$) Longevity Increase (\$) Total \$ Increase (sum of lines 13-15)	r Increases for Each Year 1 07/01/2018 0 0 0 0	\$ 5881811.76 \$ 268020.59 \$ 6149832.35 h Year of New Agr Year 2 01/01/2019 0 0	eement* Year 3 01/01/2020 0 0	Year 4 01/01/2021 0 0				

^{*}If contract duration is longer than five years, please add an additional page.

Empl	loyer: BOROUGH C	F FAIR LAWN	Emplo	yee Organization	BLUEWHITE	UNION	Page 2
	SECTION V: Incre	eases in Other C	ontractual Econ	omic Items or N	Newly Added Ed	conomic Items*	THE RESIDENCE OF THE PARTY OF T
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$): *If contract duratio	n is longer than fiv	re years, please a	dd an additional g	page.		
	SECTION VI: Med						
21	Health Plan Cost			Base Year		88.32	
22	Prescription Plan Co	ost		\$ 384237	.94 \$ 38423	37.94	
23	Dental Plan Cost			\$ 86207.3			
24	Vision Plan Cost			\$ 0	\$10	***************************************	
25	Total Cost of Insurar	nce		\$ 202003		33.51	
26	Employee Insurance	. Contributions		\$ 184494	.97 s 25091	3.16	

Employee Contributions as % of Total Insurance Cost

27

9.13

% 12.42

Empl	oyer: BOROUGH	OF FAIR LAWN	Employee Organizat	BLUE/WHITE UNION	Page	
Secti	on VI: Medical Co	osts (continued)				
28	Identify any in	surance changes that w	ere included in this CNA.			
	SECTION VII: C	Certification and Signa	ture			
9	The undersigned certifies that the foregoing figures are true:					
	Print Name: Position/Title: Signature: Date:	CFO 07/26/2018	lunit			
	Send this comp form to: contra	eleted and signed form acts@perc.state.nj.us	along with an electronic	c copy of the contract and the signe	ed certification	
	NJ Public Emplo	oyment Relations Comr d Arbitration	nission			

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016